Coverage for: Ind, Ind+Sp, Ind+ Ch, Ind+Children, Family Plan Type: PPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, call 1-866-802-4711. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms, see the Glossary. You can view the Glossary at <u>www.HealthCare.gov/sbc-glossary/</u> or call 1-888-428-2566 to reguest a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network: \$500/individual or \$1,000/family Out-of-Network: \$500/individual or \$1,000/family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the policy, the overall family <u>deductible</u> must be met before the <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. Preventive care and primary care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .
Are there other <u>deductibles</u> for specific services?	No	You don't have to meet <u>deductible</u> for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Maximum Out-of-Pocket-Limit; Medical: In Network: \$5,100 / individual \$10,200 / family; Out of Network: \$8,150 / individual \$16,300 / family RX: In Network: \$4,000 / individual \$8,000 / family; Out of Network: No Coverage	This <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in the <u>plan</u> , the overall family <u>out-of-pocket limit</u> must be met.
What is not included in the out-of-pocket limit?	Copayments, deductibles, premiums, balance-billed charges, and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket-limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See <a href="https://www.capbluecross.com">www.capbluecross.com</a> or call 1-800-962-2242 for a list of <a href="https://network.providers">network providers</a>	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays ( <u>balance billing</u> ). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.

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All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical		What Yo	u Will Pay	Limitations, Exceptions, & Other Important Information	
Event	Services You May Need		mornation		
	Primary care visit to treat an injury or illness	\$20 copay/visit	20% coinsurance	Van van kan kan kan kan kan kan kan kan kan k	
If you visit a health care <u>provider's</u> office or clinic	Specialist visit	\$40 copay/visit	20% coinsurance	You may have to pay for services that are preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.	
	Preventive care/screening/ immunization	No charge	20% coinsurance		
	<u>Diagnostic test</u> (x-ray, blood work)	No charge	20% coinsurance	Precertification may be required.	
If you have a test	Imaging (CT/PET scans, MRIs)	No charge	20% coinsurance	Trosorumouton may be required.	
If you need drugs to treat your illness or	Generic drugs (Tier 1)	\$10 copay/retail \$20 copay/mail order	Not covered	Up to 30-day supply retail pharmacy.	
condition  More information about	Preferred brand drugs (Tier 2)	\$30 copay/retail \$60 copay/mail order	Not covered	Up to 90-day supply maintenance <u>prescription drugs</u> through mail order.	
prescription drug coverage is available at 1-888-964-0039.	Non-preferred brand drugs (Tier 3)	\$60 copay/retail \$120 copay/mail order	Not covered	Select Specialty Drugs are limited to a 31-day supply.	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	20% coinsurance	Precertification may be required.	
	Physician/surgeon fees	No charge	20% coinsurance	None	
If you need immediate medical attention	Emergency room care	\$130 copay/visit	\$130 copay/visit	Copay waived if admitted as inpatient. <u>Deductible</u> does not apply.	

Common Medical		What Y		Limitations, Exceptions, & Other Important Information	
Event	Event Services You May Need		Out-of-Network Provider (You will pay the most)		
	Emergency medical transportation	No charge	No charge	Deductible does not apply.	
	Urgent care	\$50 copay/visit	20% coinsurance		
If you have a hospital stay	Facility fee (e.g., hospital room)	No charge	20% coinsurance	Precertification may be required.	
·	Physician/surgeon fees	No charge	20% coinsurance	Precertification may be required.	
If you need mental health, behavioral health, or substance	Outpatient services	Mental Health, \$20 copayment; Substance Abuse, covered in full, waive deductible.	20% coinsurance	Precertification may be required.	
abuse services	Inpatient services	No charge	50% coinsurance		
	Office visits	\$40 copay/for the 1st initial visit	20% coinsurance	Cost sharing does not apply for preventive	
If you are pregnant	Childbirth/delivery professional services	No charge	20% coinsurance	services. Depending on the type of services, a coinsurance may apply. Maternity care may include tests and services described elsewhere in	
	Childbirth/delivery facility services	No charge	50% coinsurance	the SBC (i.e., ultrasound).	
	Home health care	No charge	20% coinsurance	Precertification may be required	
	Rehabilitation services	\$40 copay/visit	20% coinsurance	Combined network and out-of-network: unlimited	
If you need help	Habilitation services	\$40 copay/visit	Not covered	physical therapy and chiropractic visits. 10 speech therapy and 10 occupational therapy visits per benefit period.	
recovering or have	Skilled nursing care	No charge	20% coinsurance	Precertification may be required.	
other special health needs	Durable medical equipment	No charge	20% coinsurance	Precertification may be required.	
	Hospice services	No charge	30% coinsurance	Precertification may be required.	
If your child needs	Children's eye exam	Not covered	Not covered	none	

Common Medical Event Services You May Need		What You Will Pay		Limitations, Exceptions, & Other Important Information
		Network Provider You will pay the least)	Out-of-Network Provider (You will pay the most)	
dental or eye care	Children's glasses	Not covered	Not covered	none
	Children's dental check-up	Not covered	Not covered	none

#### **Excluded Services & Other Covered Services:**

# Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Acupuncture
- Cosmetic Surgery
- Dental care (Adult)
- Hearing Aids

- Long-term care
- Non-emergency care when traveling outside the U.S
- Private Duty Nursing

- Routine eye care (Adult)
- Routine foot care
- Weight Loss Programs

# Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Autism Spectrum Disorder

Bariatric Surgery

Infertility Treatment

## **Your Rights to Continue Coverage:**

There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Health and Human Services, Center for Consumer Information and Insurance Oversight, at 1-877-267-2323 x61565 or <a href="https://www.cciio.cms.gov">www.cciio.cms.gov</a>.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: Carbon Career & Technical Institute at 570-325-8580 or www.carboncti.org. Additionally, a consumer assistance program can help you file your appeal. A list of states with Consumer Assistance Programs is available at: www.dol.gov/ebsa/healthreform and http://www.cms.gov/CCIIO/Resources/Consumer-Assitance-Grants/

## Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

## Does this plan meet the Minimum Value Standards? Yes.

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

## **Language Access Services:**

To access our Language helpline, please call the Customer Service toll free number on the back of your medical and/or prescription identification card.

# To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

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## **About these Coverage Examples:**



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

# Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$500
■ Specialist copayment	\$40
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

## This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,800	
In this example, Peg would pay:		
Cost Sharing		
<u>Deductibles</u>	\$500	
Copayments	\$40	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$70	
The total Peg would pay is	\$610	

# Managing Joe's Type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$500
■ Specialist copayment	\$40
■ Hospital (facility) coinsurance	0%
■ Other <u>coinsurance</u>	0%

#### This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

<u>Durable medical equipment</u> (glucose meter)

Total Example Cost	\$7,400	
In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u> *	\$500	
Copayments (Primary Care \$20)	\$200	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$0	
The total Joe would pay is	\$700	

# **Mia's Simple Fracture**

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$500
■ Specialist copayment	\$40
■ Hospital (facility) coinsurance	0%
■ Other coinsurance	0%

#### This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

<u>Durable medical equipment</u> (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,900
In this example, Mia would pay:	
Cost Sharing	
Deductibles*	\$500
Copayments	\$400
Coinsurance	\$0
What isn't covered	
Limits or exclusions	
The total Mia would pay is	\$910

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: [insert].

\*Note: This <u>plan</u> has other <u>deductibles</u> for specific services included in this coverage example. See "Are there other <u>deductibles</u> for specific services?" row above.



#### **BENEFIT HIGHLIGHTS**

#### CapitalBlueCross.com



#### PPO 500 ER \$130

## **Saucon Valley School District**

This information is not a contract, but highlights some of the benefits available to you and is not intended to be a complete list or description of available services. Benefits are subject to the exclusions and limitations contained in your Benefits Booklet (also known as "Certificate of Coverage"). Refer to your Benefits Booklet for complete details.

YOUR MEDICAL PLAN	SUMMARY OF COST SHAR	
		ber Responsibilities
	If provider is in-network	If provider is out-of-network
> Deductible (per benefit period)	\$500 per member \$1,000 per family	\$500 per member \$1,000 per family
Coinsurance (Percentage you pay after your in-network deductible is met. Out-of-network coinsurance is applied after deductible for professional claims, but applies before deductible for facility claims.)	No member coinsurance	Professional 20% coinsurance <b>after</b> deductible Facility 20% coinsurance <b>before</b> deductible
Out-of-pocket maximum (The most you pay per benefit period, after which benefits are paid at 100%. This includes deductible, copayments and coinsurance for medical including ER and prescription drug, for in-network providers only.)	\$5,100 per member \$10,200 per family	\$8,150 per member \$16,300 per family
Office Visit / Urgent Care	/ Emergency Room Copayments	
VirtualCare (non-specialist) visits—delivered via the Capital Blue Cross VirtualCare platform	No charge, waive deductible	Not covered
Office visits and consultations (in-person & telehealth)—performed by a family practitioner, general practitioner, internist, pediatrician network retail clinic or in-person	\$20 copayment per visit	20% coinsurance
Specialist office visits (in-person, telehealth & via the Capital Blue Cross VirtualCare platform)	\$40 copayment per visit VirtualCare- No charge, waive deductible	20% coinsurance VirtualCare–Not covered
Urgent care services	\$50 copayment per visit	20% coinsurance
Emergency room		ment per visit, waived if admitted
• •	ventive Care	
Pediatric and adult preventive care	No charge, waive deductible	20% coinsurance
Screening gynecological exam and pap smear (one per benefit period)	No charge, waive deductible	20% coinsurance, waive deductible
Screening mammogram (one per benefit period)	No charge, waive deductible	20% coinsurance, waive deductible
	Surgical Services	
Inpatient hospital room and board	No charge after deductible	20% coinsurance
Acute inpatient rehabilitation (60 days per benefit period)	No charge after deductible	20% coinsurance
Skilled nursing facility	No charge after deductible	20% coinsurance
Maternity services and newborn care	No charge after deductible	20% coinsurance
Surgical procedure and anesthesia (professional charges)	No charge after deductible	20% coinsurance
Outpatient surgery at ambulatory surgical center (facility charge only)	No charge after deductible	Not covered
Outpatient surgery at acute care hospital (facility charge only)	No charge after deductible	20% coinsurance
Diagn	ostic Services	
High tech imaging (such as MRI, CT, PET)	No charge after deductible	20% coinsurance
Radiology (other than high tech imaging)	No charge after deductible	20% coinsurance
Independent laboratory	No charge after deductible	20% coinsurance
Facility-owned laboratory (i.e. Health System owned)	No charge after deductible	20% coinsurance
Diagnostic mammogram	No charge after deductible	20% coinsurance
Therapy Services (Rehab	pilitative and Habilitative Services	
Physical therapy	\$40 copayment per visit	20% coinsurance
Occupational therapy (10 visits per benefit period)	\$40 copayment per visit	20% coinsurance
Speech therapy (10 visits per benefit period)	\$40 copayment per visit	20% coinsurance
Respiratory therapy	\$40 copayment per visit	20% coinsurance
Manipulation therapy	\$40 copayment per visit	20% coinsurance
	stance Use Disorder Services (S	
MH inpatient services	No charge after deductible	20% coinsurance
MH outpatient services	\$20 copayment per visit	20% coinsurance
SUD detoxification inpatient	No charge after deductible	20% coinsurance
SUD rehabilitation outpatient	No charge, waive deductible	20% coinsurance
	ional Services	
Home healthcare services	No charge after deductible	20% coinsurance
Durable medical equipment and supplies	No charge after deductible	20% coinsurance
Prosthetic appliances	No charge after deductible	20% coinsurance
Orthotic devices	No charge after deductible	20% coinsurance

Benefits are underwritten by Capital Advantage Assurance Company®, a subsidiary of Capital Blue Cross. An independent licensee of the Blue Cross Blue Shield Association.

Deductibles, coinsurance and copayments under this program are separate from any deductibles, coinsurance and copayments required under any other health benefits coverage you may have.

In-network providers and pharmacies agree to accept our allowance as payment in full—often less than their normal charge. If you visit an out-of-network provider, you are responsible for paying the deductible, coinsurance and the difference between the out-of-network provider's charges and the allowed amount. Out-of-network providers may balance bill the member. Some out-of-network facility providers are not covered. In certain situations, a facility fee may be associated with an outpatient visit to a professional provider. Members should consult with the provider of the services to determine whether a facility fee may apply to that provider. An additional cost-sharing amount may apply to the facility fee.

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communications issued by Capital Blue Cross in its capacity as administrator of programs and provider relations for all companies.



Prescription Services		
For questions regarding prescription coverage, please contact CVS Health at 888-964-0039.	Member Responsibilities	
	If provider is in-network	If provider is out-of-network
→ Deductible (per benefit period)	\$0 per member \$0 per family	No out of network coverage available Global coverage is available on an as needed emergency basis.
Coinsurance	No member coinsurance	
Out-of-pocket maximum (The most you pay per benefit period, after which benefits are paid at 100%. This includes deductible, copayments and coinsurance for prescription drug, for in-network providers only.)	\$4,000 per member \$8,000 per family	
Retail – up to 30-day supply*		
Generic	\$10 copayment	
Preferred Brand	\$30 copayment	
Non-Preferred Brand	\$60 copayment	
Mail Order – up to 90-day supply*		
Generic	\$20 copayment	
Preferred Brand	\$60 copayment	
Non-Preferred Brand	\$120 copayment	

<sup>\*</sup>Specialty Drugs are limited to a 31-day supply.